

# Build-a-Future

Main Road, West Ashby, Horncastle, Lincolnshire, LN9 5PT 01507 524015

## Disability Statement



Build-a-Future welcomes the Disability Discrimination Act 1995 (as amended by the Special Educational Needs & Disability act 2001 and the Disability Equality Duty 2006).

The act defines disability as:

“A Disabled person is someone who has a physical or mental impairment, which has an effect on his or her:

- Substantial (that is more than minor or trivial; and
- Long-term (that is likely to last for at least 12 months or for the rest of the life of the person affected); and
- Adverse (a negative effect on a person’s ability to carry out a daily living function)

Build-a-Future will make all reasonable adjustments to all aspects of Build-a-Future to avoid substantial disadvantage to any disabled learner or disabled person, in line with legislation recommendations and compliance dates of the above Acts.

Where a learner is accessing a Build-a-Future course and has additional needs through a disability, medical condition or learning difficulty, where possible, reasonable adjustments can be made in order to support them.

Build-a-Future will try and make a realistic offer of a place to any applicant that will benefit from the courses on offer. Build-a-Future will not accept applications where it is not able to provide an appropriate course. In this instance Build-a-Future will try, where possible, and signpost to alternative providers.

All disclosures of disability will be treated sensitively and used only for the potential benefit of the learner. Disability data will be stored and only accessed by authorised staff.

Date: November 2018

Review Date: November 2019